

## Sustainable Procurement Policy

### Section 1 – Purpose

Ibstock PLC is a UK based manufacturer of clay bricks and associated concrete and clay walling and roofing components supplying the construction market, with operations in both the UK and USA.

We are committed to Sustainable Procurement which is the value for money sourcing of products and services taking into account environmental, social and ethical aspects over the whole product or service lifecycle.

The business believes this as an essential and efficient business practice which is integral to planning and delivery which helps to make properly informed and balanced decisions when procuring the products and services needs of the business.

The purpose of this policy is to set out the focus areas and methods the Procurement functional area will employ to ensure that sustainability considerations are embedded throughout the procurement process.

### Section 2 - Objectives

It is our aim to achieve the following Strategic Objectives:

- To establish Ibstock PLC as a proponent of best practice in sustainable sourcing within the building materials sector.
- To improve the company's environmental and sustainability profile.
- Enable our clients to achieve sustainable construction.
- Communicate and share our progress, methodology and solutions.

Ibstock PLC require that all key suppliers sign up to and adhere to their Supplier Code of Business Conduct which requires them to provide their policies on Human Rights, Environmental, Quality, Anti Bribery & Corruption, Health & Safety, and CSR.

Ibstock PLC are subscribed to the Supply Chain Sustainability School which is a resource widely accepted and used by the building and civils sectors. Members of the Procurement, Environmental, Quality and HR teams meet on a regular basis to ensure that they are fully up to date and aligned with the latest thinking and legislation on all aspects of sustainability.

This policy will be communicated to all employees via email and will be available on the company Intranet and website.

A copy of this policy will be included in the induction pack for new starters.

### **Section 3 – Scope**

Ibstock PLC considers the following areas as key in terms of driving their sustainable Procurement agenda:

- Labour
- Social
- Waste
- Materials
- Transportation

#### **Labour**

Ibstock is committed to managing and monitoring its supply chains to ensure that fair contract prices and terms are applied and that ethical, human rights and employment standards as expressed in the International Labour Organisations (ILO's) Fundamental Conventions, are met.

#### **Social**

Ibstock recognises the need to provide the best possible value for money. This means taking the full economic, environmental and social impact of spending into account. The scale of the Ibstock operation requires that they contract with major suppliers who are able to provide the required level of service across the whole area of operations. Many of these companies employ people within local areas of operation and support local communities. In addition to this, Ibstock support many local initiatives and charities and strive to foster close links within the communities where we operate.

#### **Waste**

Suppliers and subcontractors shall support Ibstock PLC in adopting Zero Waste principles, helping deliver the commitment to ensure all waste sent directly to landfill is minimised either through design or recycling processes. Ibstock are partnering with waste service providers who are able to measure and quantify the tonnages of waste that is recycled

which in turn allows us to set targets to reduce waste to landfill, the ultimate goal being zero waste to landfill.

## **Materials**

When procuring goods and services the group will wherever feasible, request that our suppliers use substances and materials that represent a low risk to human health and the environment. Where practicable, suppliers will seek to use such substances and materials in the products and services they supply. All materials and substances must comply with relevant legislation.

Suppliers will make every effort to limit the environmental impact of their business operations and will have appropriate management programmes in place to help achieve this objective. Activities to help limit environmental impact may include using raw materials from sustainable sources, managing waste and resources in an environmentally responsible manner, minimising impact on local air quality, minimising noise, minimising their water and energy usage and using clean energy.

Ibstock require that their suppliers of packaging and raw materials declare their recycled content.

Currently, all strapping products, void boards and edge strip are manufactured from 100% recycled material.

Whilst it is a Health & Safety requirement for the timber pallets we use to be manufactured from virgin timber, ensuring that they are safe and fit for purpose, we ensure that the timber used is from sustainable sources.

We are constantly investigating sources of waste and recycled materials to be used in the body mix of our products and this has led to a number of changes to incorporate them into our products.

Whilst sands and aggregates are a finite resource, we continually monitor the sources and life expectancy of these materials to ensure that they are optimised and that alternative sources are identified.

## **Transportation**

As much as possible, we will seek to take raw materials from the closest available source to our factory to minimise the cost and environmental impact of transportation.

Likewise, we undertake wherever possible to ensure that we minimise the distance that our end products travel from the point of manufacture to the end destination. The current average distance travelled is 65 miles.

The vast majority of the clay used in our brick production is quarried from within the confines of our production sites, further minimising transportation.

Where appropriate and economically viable, suppliers and subcontractors will be required to use low emission transport modes including the use of rail or barge if feasible. In addition, suppliers and contractors shall aim to optimise transport efficiency and minimise transport distances through effective planning and driver training. Ibstock PLC will request evidence from suppliers which captures any actions taken in this regard..

#### **Section 4 – Deliverables**

In order to achieve our sustainability goals, the group will adopt the following practices during the procurement process:

- Consider sustainability from the outset using cross-functional teams in order to determine the best solutions and the development of sustainably aware specifications.
- Ensure sustainability considerations are taken into account during the supplier selection process.
- To adopt a pragmatic approach to encouraging and influencing suppliers to improve their sustainability practices.
- Make every effort to conduct activities to support and deliver community benefits and work in partnership with suppliers to achieve this.
- Ibstock PLC does not intend to place onerous requirements on suppliers. Any measures adopted will be proportionate to the value of the requirement.
- Ibstock PLC will clearly state sustainability objectives from the outset of any procurement and would like to encourage suppliers to be innovative in their response on how to meet.
- Where appropriate updates will be requested on progress towards sustainability targets by the supply chain.

By adopting and mainstreaming practices and behaviours alongside the wider Sustainability Policy, Ibstock PLC can monitor its progress towards ensuring all goods and services required are procured in a manner that delivers the greatest sustainability benefits possible.

#### **Section 5 - Responsibility**

Our management board is committed to supporting Sustainable Procurement and all employees should be familiar with this policy.

The Group Procurement Manager has the responsibility for ensuring the maintenance, regular review and updating of this policy.



## **Section 6 – Further Information**

Health & Safety Policy - available on company website [www.ibstock.com](http://www.ibstock.com)

Sustainability Policy - available on company website [www.ibstock.com](http://www.ibstock.com)

Quality Policy - available on company website [www.ibstock.com](http://www.ibstock.com)

Anti-Slavery Policy - available on company website [www.ibstock.com](http://www.ibstock.com)

Environmental Policy - available on company website [www.ibstock.com](http://www.ibstock.com)

Anti-Bribery & Corruption Policy - available on company website [www.ibstock.com](http://www.ibstock.com)

Supplier Code of Business Conduct - copy available on request.

A handwritten signature in black ink, appearing to read 'Joe Hudson', with a stylized, cursive script.

**Joe Hudson**

Chief Executive Officer