



## **Ibstock Brick Limited Responsible Sourcing Policy**

This policy applies to any Ibstock Brick Limited factory applying for BES 6001:

Ibstock Brick Limited is a UK based manufacturer of clay bricks and associated walling components supplying to the construction market. The principal focus for business is in housing and commercial buildings together with the industrial and architectural sectors.

The Management Board believes that the constituent materials used within our products and the supply chains that provide them are sourced responsibly in accordance with the requirements of BES 6001. This requires demonstration of a wide range of commitments many of which are covered in existing Company policies and are therefore not repeated here. As a result, this policy document must be read in conjunction with our Quality, Environmental, Energy and Health & Safety policy statements. These issues are therefore integral to the overall objectives and operating principles of the Company and we commit to undertake the following:

- Apply standards of ethical behaviour appropriate to all of our activities.
- Comply with all relevant legislation and other requirements to which we subscribe.
- Maintain and continuously improve, our internal management systems, as per recognised standards to ensure we operate in a legal, efficient and sustainable manner.
- Work with our constituent materials suppliers to ensure they deliver sustainable policies and practices.
- Maintain and continuously improve systems to monitor and moderate our impacts with regard to greenhouse gases, resource use, waste generation, water extraction and transport.
- Maintain fair operating practices with regards to economic activities and employment, including the development of a skilled and competent workforce.
- Maintain a transparent record of complaints and prosecutions along with corrective actions.
- Engage with stakeholders affected by our activities, and as required, liaise with local community representatives. Produce an annual report to set out progress to employees, regulators, customers, suppliers, neighbours and other interested parties.

Every employee has an individual responsibility to help meet the requirements of this policy. All are invited to contribute ideas for better practices, through their line manager or directly to myself.

A handwritten signature in blue ink that reads "W. Sheppard".

**Wayne Sheppard**  
**Managing Director**