



Ibstock Brick Limited Environment and Sustainability Policy

This policy applies to all Ibstock Brick Limited operations:

Ibstock brick Limited is a UK based manufacturer of clay bricks and associated walling components supplying to the construction market. The principal focus for business is in housing and commercial buildings together with the industrial and architectural sectors.

The Management Board believes that its environmental responsibilities are fundamental to how we conduct our business and these are important to establish our ethical position to our customers in the marketplace. These issues are therefore integral to the overall objectives and operating principles of the Company. This policy should be read in combination with our Health and Safety, Company Employment and Energy policies together with our commitment to BES 6001 on responsible sourcing.

In the conduct of operations Ibstock Brick Limited is committed to continuous improvement. Importantly we will strive to maximise our energy utilisation efficiency as an integral part of our approach to sustainability. We will seek to prevent pollution of the environment by the adoption of processes, practices, materials and control mechanisms which maximize the efficient use of resources. We will seek to reduce emissions to the lowest level consistent with Industry best practice. We recognise that all of our activities interact with the environment and are committed to minimising adverse impacts and improving process efficiency.

Objectives will be achieved through our commitment to:

- Maintain our position with registration to standards of responsible sourcing. This to include dialogue with suppliers and distributors to encourage their participation in best practice.
- Use our resources efficiently and maximise the efficient use of all energy sources and continue to investigate the use of non-fossil energy sources within our processes.
- Comply with all relevant legislation and other requirements to which we subscribe.
- Review the actual and potential impacts of all activities and manage appropriately.
- Strive for continual improvement in performance through setting objectives and targets and developing key performance indicators.
- Employ best practice to prevent accidents, to prevent pollution, to minimise waste, to maximise the efficient use of resources and to ensure effective management at every level within the business.
- Identify and manage key risks and have arrangements in place to respond to all foreseeable incidents and emergencies.
- Involve employees and contractors in our health and safety, environmental and quality management programmes and provide training to enable them to discharge their responsibilities appropriately.
- Produce an annual report to set out progress to employees, regulators, customers, suppliers, neighbours and other interested parties.

Every employee has an individual responsibility to help meet the requirements of this policy. All are invited to contribute ideas for better practices, through their line manager or directly to myself.

A handwritten signature in blue ink that reads 'W. Sheppard'.

Wayne Sheppard
Managing Director